Minutes of the Executive Committee Monday, August 14, 2006

Chair Dwyer called the meeting to order at 8:30 a.m. and led the committee in the Pledge of Allegiance.

Present: County Board Supervisors Jim Dwyer (Chair), Jim Behrend, Pat Haukohl, Ken Herro, Duane Paulson, Bill Mitchell, Bonnie Morris.

Also Present: Emergency Management Coordinator Bill Stolte, Corporation Counsel Tom Farley, Legislative Policy Advisor Dave Krahn, Legislative Policy Advisor Mark Mader, Supervisor Rodell Singert, Committee Associate Sandi Meisenheimer, Committee Associate Mary Pedersen, Chief of Staff Lee Esler, Office Services Coordinator Windy Jicha, Waukesha Freeman Reporter Larry Silver, Financial Analyst Lyndsay Johnson, Director of Administration Norm Cummings, District Court Administrator Mike Neiman.

Correspondence

Dwyer distributed and reviewed the list of correspondence. He said Supervisors should request copies of listed items from Jicha.

Approve Minutes of July 17, 2006

MOTION: Herro moved, Behrend second, to approve the minutes of July 17, 2006 as modified to exclude the mention of the Child Support Fund in the Finance Committee report. Motion carried 7-0.

Interview the Following Candidates for the 14th Supervisory District:

Sterling Lynk Michael A. Hodson Donald J. Richmond
Doreen M. H. Wigderson Roger D. Patton Steven C. Wimmer

Prior to the meeting, Susan M. Michna and Thomas E. Neill withdrew from the selection process. Joseph C. La Porte could not appear for his interview at the appointed time.

Discuss and Consider the Following Appointments:

161-A-020: Appointment of Ted Rolfs to the North Lake Management District

161-A-021: Appointment of Ted Rolfs to the Lake Keesus Management District

161-A-022: Appointment of Walter Kolb to the Park & Planning Commission

161-A-023: Appointment of Kurt Bauer as Waukesha County Surveyor

161-A-024: Appointment of Karl Nilson to the WRRTC

161-A-025: Appointment of Genia Bruce to the Airport Commission

MOTION: Morris moved, Behrend second, to approve the appointments en masse. Motion carried 7-0.

Committee Reports by Committee Chairs for the Following Meetings:

<u>July 18, 2006 – Personnel</u> – Paulson said at the August 15 meeting, the committee will deal with three ordinances dealing with employee pension contributions, retention/severance salary and benefits and health plan/health savings accounts.

<u>July 19, 2006– Finance</u> – Haukohl reported that the committee heard reports on the following issues: Comprehensive Annual Financial Report and mid-year status report on capital projects and the DOA budget. The committee discussed NACo and WCA memberships and approved consulting expenditures for Medical Examiner recruitment.

Interview Candidates for the 14th Supervisory District:

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The committee recommended Steven C. Wimmer to the 14th Supervisory District. The board will vote on Wimmer's appointment at the August 22nd county board meeting.

Discuss and Consider Resolution 161-R-004: Support for Shared Emergency Management Services with Ozaukee County

Stolte explained that this resolution supports the exploration of an agreement between Waukesha and Ozaukee Counties to share an emergency manager. The board will review any contract proposed for the shared services. If approved and an agreement is reached, the 2007 budget will be modified to reflect the terms.

Morris asked Stolte if he could manage the duties of the emergency manager for both counties? Stolte said he could. There needs to be sufficient support staff in Ozaukee County so his main focus is Waukesha County. In an emergency he will have oversight in Ozaukee County to give immediate direction and coordinate activities.

Paulson asked would the contract name Stolte specifically or be position specific? Stolte said the resolution language now is position based. Ozaukee County wants to keep him because of his institutional memory. If Stolte is not employed by Waukesha County, then the position would have to be reexamined.

Haukohl asked when will the program start? Stolte said the program will start October 2006. Johnson said a budget is in place for these services in 2006 but we may need to change the 2007 budget.

Dwyer said the resolution says the board will review the contract but the board doesn't normally review or approve most contracts. If the program is to start in October after the board approves the contract, things will need to be done soon. When Stolte started at Waukesha County, Tuma said this position would be overloaded with work. The agreement was to have Stolte finish projects in Ozaukee County. Dwyer is concerned this agreement will short Waukesha County of focus and time. How are we going to work out the budget, salary, benefits and contracts with Ozaukee County? Johnson said we are looking at converting Stolte's salary and benefits into an hourly figure and charging Ozaukee County that amount. For the cost to be fully loaded, other costs will have to be taken into consideration such as risk, travel and training.

Herro asked Stolte if he has the time to perform the role in both counties? Stolte said this is a big job. In some areas Waukesha County is far ahead of other counties but there are areas that need focus.

Herro asked will consolidation bring a cost savings? Stolte said there won't be a cost savings for either county now. In the future we may find ways to consolidate services and save money. Herro asked will this eliminate any positions in either county? Stolte said no it will not.

Herro said maybe we should make the position part time if there isn't enough work to keep someone busy full time. Stolte said Ozaukee County approached Waukesha to consolidated services. There are a number of items in the job description such as researching, evaluating, investigating, etc. that can be done by one person and apply to both counties.

Mitchell asked is Tuma ok with this agreement? How much time will you spend in Ozaukee County? Stolte said Tuma has been part of the discussion in terms of how it will impact his department and has been supportive. Stolte thinks he will spend eight to ten hours per week in Ozaukee County. As the plan is executed, the hours may change.

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Mitchell asked what is the likelihood of an emergency occurring in both counties at the same time? Stolte said there's a possibility. Ozaukee County needs to maintain current staffing levels so he has people to take his commands and do the physical work.

Paulson said by saying you need to commit eight to ten hours in Ozaukee County, does that mean you are not needed in Waukesha County for 20-25% of the time? How many people do you have working for you in Ozaukee County? Stolte said one person. Paulson asked is there a long-term plan to hire more people? Stolte said some of decisions haven't been made yet. He doesn't want to say that Waukesha needs less than a full time position. Paulson said this isn't an hour or two commitment but rather a full day each week.

Stolte said there's a lot of work to be done in Waukesha County. Paulson said he doesn't understand how Stolte can divide his time when there's so much to do here. Stolte said there are things that both counties need that could be done by one person.

Dwyer asked has anyone been hired to fill Stolte's position in Ozaukee County? Stolte said no, Ozaukee County is waiting to see how this goes first. Dwyer asked will Ozaukee County add administrative staff if this contract is approved? Stolte said they would under fill his former job and possibly hire another person. Time is of the essence for us to make this decision.

Morris asked what will happen if we put this in place and Ozaukee doesn't find it to be cost effective and drops the contract?

Esler said when the Department of Emergency Management was created the department director was the head of emergency government in Waukesha County with the emergency management coordinator reporting to him. In Ozaukee County, Stolte was head of emergency government. It's cumbersome that the county administrator wouldn't be designated head of Ozaukee County's emergency government. It is strange that an employee of a different county would be the head of emergency government in Ozaukee County. It needs to be made clear who is in charge of emergency management in each county. Stolte said he would do emergency management functions in Waukesha County and staff would do those functions in Ozaukee County.

Mitchell asked how many people are on Ozaukee's emergency management staff? Stolte said they have two full time positions, which includes his former job, and one part time position. Mitchell asked Stolte do you want to do both jobs? Is it possible for one person to do both jobs? Stolte said yes he can do it. He's put a lot into the Ozaukee program so there's an incentive to see the program continue effectively. He thinks he can manage both counties but not in 40 hours per week and wants to make the commitment. This may not work and then both counties would have the opportunity to review the plan and give notice to discontinue participation.

Behrend said he doesn't think this is a good place to save money. There has to be some benefit to having one person involved in two counties. He's concerned what will happen when Stolte retires. Stolte said in Ozaukee County he made sure all the eggs weren't in one basket. He got other people involved in projects and processes so when he left other staff could take on his responsibilities. Eight to ten hours per week may be too much time to spend in Ozaukee.

Paulson said he thinks Stolte doesn't want to cut the umbilical cord. We're not doing either county a favor with this plan.

Stolte said contract language is close to where we need it to be so we need to decide what we want. We also need to get more input from Ozaukee County on what they want in the contract.

Morris said she would feel more comfortable if Stolte hadn't just started in May. Agreements with other counties are great but this is much too fast. Stolte said he would prefer this to happen in a year or two but the opportunity for Ozaukee County is now. They don't want to lose the institutional knowledge. We don't know if Ozaukee County will want to wait a few years.

Dwyer said he has concerns about the October 1 start date. If the resolution does not pass, would Stolte continue to work in Ozaukee County? Is Waukesha County paying Stolte for the time he currently spends in Ozaukee County? Stolte said if Waukesha County is not going to proceed, the umbilical cord needs to be cut so Ozaukee County can move forward.

MOTION: Herro moved, Mitchell second, to approve Resolution 161-R-004. Motion carried 4-3 (Haukohl, Paulson and Morris voted no).

Discuss and Consider Ordinance 161-O-033: Amend the Waukesha County Code of Ordinances to Prohibit Bringing Dangerous Items into the Courthouse and Administration Center MOTION: Haukohl moved, Behrend second, to approve Ordinance 161-O-033.

Farley said this ordinance should have been submitted years ago. The listing of prohibited items in the ordinance is specifically non-inclusive so screeners and providers of safety can have some say. Regardless if there is screening, this policy should be in place. Farley asked the committee for questions.

Paulson asked will security screening start once this ordinance is approved? Farley said this is one of the last pieces of the puzzle to start screening.

Mader said the Finance Committee did not approve the fund transfer to start security screening. Some of the committee members did not want to approve a fund transfer because they felt it is such an important issue that the entire board should vote on it through an ordinance. If this ordinance passes, then the Finance Committee would have to approve the fund transfer or direct an ordinance to come before the board asking for the fund transfer.

Paulson said there is no fiscal note attached to this ordinance. This ordinance lists what you can't bring into the buildings, not how the policy will be enforced. Farley said the time is long past for implement the screening policy. The money isn't there and that needs to occur. These measures should have been implemented a long time ago. The administrative details have been in place for months. The board had the opportunity to vote on securing the buildings once. We're either going to do this or not.

Paulson asked where are we in the process of securing the buildings? Farley said this ordinance expands the list of items people cannot bring into the buildings.

Herro said it sounds like you're trying to implement screening. Will implementation occur if we don't vote for this? Farley said no it won't. The Finance Committee asked for this ordinance. Herro said the board voted to secure the buildings but the administration chose not to follow the board's directions.

Haukohl said when she votes for this ordinance, she is voting for the language only and nothing fiscal. She's for implementing security but there is disagreement on the process. The Finance Committee asked to have the fund transfer brought to the entire board for a vote via ordinance. This ordinance doesn't transfer money to implement courthouse security.

Herro said be careful what you think you're voting on. He'll vote yes but it doesn't mean the implementation will take place.

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Dwyer said in the past, screening has been imposed as needed on certain dates according to the Sheriff's decision. This ordinance allows screeners to deny access to people entering the building for a variety of reasons. If we pass this ordinance and the County Executive signs it, the buildings could be locked down without spending any money. They can't use the money set aside for security to do so but money could be found in the Sheriff's budget for it. It won't be a long-term solution but it will get things started.

Nieman said at a Security and Facilities meeting, the group discussed what was needed to enforce screening. Bucher told the committee the county needed something more detailed than what was currently in place. Regardless of the funding issues, the content of the expanded the list gives the Sheriff's Department and District Attorney's office a means to enforce this at a higher level.

Paulson said the last line of the ordinance gives screeners the right to decide what items to screen for.

Motion carried 7-0.

Report on Executive Committee Members' Attendance at National Association of Counties Annual Conference in Chicago, August 6 – 8, 2006

Dwyer said at the meeting, he talked to staff from NACo and Kay Braaten regarding the dilemma we are having with Nationwide. Dwyer does not know if his conversations will help but feels that sharing the information with others is beneficial.

Morris said at the conference she heard excellent speeches on the possibility of a pandemic, eliminating the criminalization of the mentally ill and reform of the juvenile system.

Haukohl said she attended workshops on land use issues including public safety through wetland restoration, the use of Christmas trees to purify water and stop flooding and erosion, and wetland preservation. She also learned about the rising costs of inmate medical care, creative budget balancing and mission creep and grants.

Esler told the group about the fascinating tour he took of the Critical Incident Command Operations Center in Calumet City, which is one such facility located in Cook County. He commented that you can achieve anything if you have lots of money. He also told the committee about an interesting seminar he attended with counter-terrorist expert Dr. Ganor.

MOTION: Herro moved, Haukohl second, to adjourn the meeting at 12:46 p.m. Motion carried 7-0.

Respectfully submitted,

Bonnie J. Morris Secretary